The Trellis Green Lawsuit: A Decade Later

It has been about 12 years since then-assistant professor of economics Trellis G. Green filed suit against the University of Southern Mississippi and the Mississippi IHL, and a decade since that suit was settled. Given the current state of affairs in USM's College of Business, it seems fitting that USMPRIDE.COM presents a series on the Green lawsuit. This is part 7 in that series.

A Call for Vitae

Part 6 in this series concluded with an interesting request filed by Green's attorney, Kim Chaze, in January of 1997. That request, inserted at the end of this issue, called for the defendants' production of a number of CBA faculty vitae. Green's case was apparently built on a "lowest common denominator theory" of tenure and promotion, wherein one's record simply has to be greater than only the weakest record to have received the award (tenure, promotion) that one is seeking. Green wanted to show that his own record exceeded that of some of the people listed in his request for vitae.

The George Carter Denominator

As USMPRIDE.COM readers are aware, at the time Green filed the motion for vitae, EIB Chair George Carter had just completed the 12th year of his tenure track program. Thus, Carter had been given the benefit of two times the usual period in order to qualify for tenure. This has been reported on extensively at USMPRIDE.COM, as the headlines below point out:

Special Report

Did George Carter Get 12 Years for Tenure? An Investigative Series on CoB Faculty Credentials

Special Report

George Carter's Leisurely Stroll down Tenure Lane An Investigative Series on CoB Faculty Research Credentials

The first of these *Special Reports* on Carter's 12-year tenure timeline presented a piece of Carter's own bio from his SEDONA records. That academic history timeline is shown below:

1979-1984	Associate Professor of Economics, University of
	Southern Mississippi
1989-1996	Associate Professor of Economics, University of
	Southern Mississippi
	Chair of the Department of Economics and Int-
	ernational Business, University of Southern
	Mississippi
1996-present	Professor (tenured) of Economics, University of
-	Southern Mississippi

The bio information was also presented in the following form in that original *Special Report*:

Academic Year	Period	Yrs as Unten	Cumulative Yrs as Unten
1979-1980	Ι	1	1
1980-1981	Ι	2	2
1981-1982	Ι	3	3
1982-1983	Ι	4	4
1983-1984	Ι	5	5
1989-1990	II	1	6
1990-1991	II	2	7
1991-1992	II	3	8
1992-1993	II	4	9
1993-1994	II	5	10
1994-1995	II	6	11
1995-1996	II	7	12

Thus, Carter appears to have indeed consumed 12 years in his effort to qualify for tenure.

The second *Special Report* on Carter's 12-year tenure period included several details about his publishing record. That *Special Report* tracked Carter's annual and cumulative performance, using EBSCO*host* and the CoB's current journal rankings, in research (published journal articles) over the 1979 to 1995 period. The table from that report is included below:

					Cumulative			
Year	A-level	B-level	C-level	"Other"	Α	В	С	Other
1979	0	0	0	0	0	0	0	0
1980	0	0	0	0	0	0	0	0
1981	0	0	0	0	0	0	0	0
1983	0	0	1	0	0	0	1	0
1984	0	0	0	0	0	0	1	0

1985 IHL								
1986 IHL								
1987 Com	missioner of IF	IL (Interim)						
1988 IHL								
1989	0	0	0	0	0	0	1	0
1990	0	0	0	0	0	0	1	0
1991	0	0	0	0	0	0	1	0
1992	0	0	0	0	0	0	1	0
1993	0	0	1	0	0	0	2	0
1994	0	0	2	1	0	0	4	1
1995	0	0	1	0	0	0	5	1

That report also offers a compelling conclusion regarding Carter's use of 12 years to acquire tenure in the CBA:

The data above suggest that all 12 years of Carter's tenure clock were needed. According to EBSCO*host* (1979-1996), Carter produced five C-level publications and one "Other" publication. Of the five C-level publications, one was published during Period I (i.e., 1979-1984), and four were published during Period II (i.e., 1989-1995), using the Periods identified in the previous report. Thus, even after 12 years Carter's tenure appears to have been a close call.

From the data compiled by USMPRIDE.COM investigators, it's hard to imagine that Carter's career timeline in the CBA would have done anything other than assist in Green's lawsuit against Carter, CBA Dean Tyrone Black, USM VPAA David Huffman, USM President Aubrey Lucas, USM and the IHL.

The next issue in this series will examine another of the "denominators" in this case.

IN THE CIRCUIT COURT OF FORREST COUNTY, MISSISSIPPI

DR. TRELLIS GREEN,

PLAINTIFF;

V.

CASE NO.: 6-94-4284

THE UNIVERSITY OF SOUTHERN MISSISSIPPI, ET AL.,

DEFENDANTS.

REQUEST FOR PRODUCTION OF DOCUMENTS PROPOUNDED TO DEFENDANTS

COMES NOW, the Plaintiff and propounds the following Request for Production

of Documents to the Defendants pursuant to the Miss. Rules of Civil Procedure as

follows, to-wit:

 Please produce the Vitae, Personnel File, and Dossier of all persons who have been awarded Tenure and Promotion in the Department of Economics and International Business over the past eight (8) years.

Please produce all documents which were in fact reviewed by

UNIVERSITY representatives when deciding which individuals would be awarded Tenure or Promotion in the Department of of Economics and International Business over the past eight (8) years.

3. Please produce the vitae, personnel file, and dossier of the following

persons:

A. James S. (Scott) McGruder;

B. Chauncey M. (Mark) Depree;

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- C. Ernest W. (Ernie) King;
- D. Farhang Niroomand;
- E. Charles W. Sawyer;
- F. Mark Klinedinst;
- G. George H. Carter III;
- H. Eddie Miley Lewis;
- Colleen O. Cameron;
- J. Frank C. Whitesell;
- K. Bille Morgan Allen;
- L. Forrest Durwood Ruegger;
- M. Gus Gordon;
- N. Lee P. Gore;
- O. James R. Henderson;
- P. Jerry G. King;
- Q. Davud Duhon;
- R. James L. Davis; and
- S. William Sirmon.

[For reference purposes, the foregoing persons, have been promoted or granted tenure in the College of Business Administration.]

RESPECTFULLY SUBMITTED on this the <u>M</u> day of January, A.D. 1997	
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KIM T. CHAZE Attorney for Plaintiff MSB No. 5974 912 West Pine Street Hattiesubrg, MS 39401 601/582-3947